

Claims

- [c1] A method for communicating via a wide area network employee benefit and policy information to an employee comprising the steps of:
- providing on an employer website from a host server via a wide area network an expert pre-developed listing of Employee Benefit categories and related information from which an employer can select;
 - receiving employer selections from the pre-developed benefit categories and related information to the host server and formatting and storing the categories and related information selected on the employer website to an employee benefit website customized based on employer selections for access by employees via the wide area network;
 - launching the employee website; and
 - providing employees of the employer access to the formatted and stored categories and related information on the employee website for viewing where the employee can select specific categories and information to view.
- [c2] The method for communicating via a wide area network as recited in *Claim 1* further comprising the steps:

providing on the employer website from a host server via the wide area network an expert pre-developed listing of Employee Policies/procedures and related information from which an employer can select;
receiving employer selections from the Policy categories and related information to the host server and formatting and storing the policy categories and related information selected on the employer website to an employee website customized based on employer selections; and providing employees of the employer access to the formatted and stored policy categories and related information on the employee website for viewing where the employee can select specific categories and information to view.

- [c3] The method as recited in *Claim 1* where providing an expert pre-developed listing includes providing pre-determined questions and answers grouped under and correlated to at least one benefit category.
- [c4] The method as recited in *Claim 3* where providing an expert developed listing includes providing pre-determined questions and answers in pre-designated policies/procedures.
- [c5] The method as recited in *Claim 3* where providing an expert pre-developed listing includes providing pre-

determined questions and answers which may be correlated to a broader method of storing information such as a life event.

[c6] The method as recited in *Claim 1* where providing an expert pre-developed listing includes providing pre-determined questions and answers which may be correlated to a broader method of sorting information such as a life event.

[c7] The method as recited in *Claim 1* where receiving employer selections includes receiving employer selections of pre-determined questions and answers correlated to the selected benefit category.

[c8] The method as recited in *Claim 1* where receiving employer selections includes receiving names of plans offered by employer for the selected benefit category.

[c9] The method as recited in *Claim 1* where receiving employer selections includes receiving employer defined questions.

[c10] The method as recited in *Claim 1*, further comprising the steps of:
loading forms and other documents to the employer site;
and
providing a link to these forms/documents automatically

in the answer via a special segment of code.

[c11] The method as related in *Claim 1* further comprising the step of:

providing on a secondary employer website from the host server via the Internet a secondary expert pre-determined listing of secondary Benefit categories and related information from which the employer can select.

[c12] A method for communicating via a wide area network employee benefit and policy information to an employee comprising the steps of:

providing on an employer website a user input platform from a host server via a wide area network operable to allow user to enter a customized listing of Employee Benefit categories and related information from which the employer can select and customize;

receiving employer selections from the customized employer benefit categories and related information to the host server and formatting and storing the categories and related information selected on the employer website to an employee website customized based on employer selections for access by employees;

launching the employee website; and

providing employees of the employer access to the formatted and stored categories and related information on the employee website where the employee can select

specific categories of information.

[c13] The method for communicating as recited in *Claim 11*, further comprising the steps of:
providing on an employer website a user input platform from a host server via a wide area network operable to allow user to enter a customized listing of Employee Policy categories and related information from which the employer can select and customize;
receiving employer selections from the customized employer policy categories and related information to the host server and formatting and storing the categories and related information selected on the employer website to the employee website customized based on employer selections for access by employees;
providing employees of the employer access to the formatted and stored categories and related information on the employee website where the employee can select specific categories of information.

[c14] A method for communicating via a wide area network employee benefit and policy information to an employee comprising the steps of:
presenting to an employer via a wide area network a computer generated display of an expert pre-developed selectable listing of Employee Benefit categories and related information;

allowing the employer to select Employee Benefit categories and related information presented on the computer generated display via an input media; and allowing the employer to send selections to a host server for formatting and storing selections on an employer website to an employee website customized based on selections for access by employees via the wide area network.

[c15] The method for communicating employee benefit and policy information as recited in *claim 13*, further comprising the steps of:

presenting to the employer via the wide area network a second computer generated display of an expert pre-developed selectable listing of Employee Policy categories and related information; allowing the employer to select Employee Policy categories and related information presented on the second computer generated display via the input media; and allowing the employer to send selections to the host server for formatting and storing employee policy selections on the employer website to an employee website customized based on policy selections for access by employees via the wide area network.

[c16] The method for communicating employee benefit and policy information as recited in *claim 13*, where presenting

an expert pre-developed listing includes presenting pre-determined questions and answers grouped under and correlated to at least one benefit category.

- [c17] The method as recited in *Claim 15*, where presenting pre-determined questions includes presenting questions in pre-designated Policies/procedures.
- [c18] The method as recited in *Claim 15*, where presenting an expert pre-developed listing includes presenting pre-determined questions and answers which may be correlated to a broader method of sorting information such as a live event.
- [c19] The method as recited in *Claim 15*, where allowing the employer to select includes allowing the employer to select pre-determined questions and answers correlated to the selected benefit category.
- [c20] The method as recited in *claim 15*, where allowing the employer to send selections includes allowing the employer to send employer defined questions.
- [c21] A method for communicating via a wide area network employee benefit and policy information to an employee comprising the steps of:
Presenting to an employer via a wide area network from a host server a computer-generated display of user input

screens of a user input platform operable to allow a user to enter selections from predeveloped a customized listing of Employee Benefit categories and related information;

Presenting to the employer selections made from the customized employer benefit categories and related information via the computer generated display and presenting the formatted and the stored categories and related information selected on the employer website customized based on employer customized inputs and selections;

Launching an employee website; and

Presenting to the employee via an employee generated display providing employees of the employer access to the formatted and stored categories and related information and operable where the employee can select specific categories of information to view.

[c22] The method for communicating recited in *claim 21* further comprising the steps of

Presenting to an employer via a wide area network from a host server a computer-generated display of user input screens of a user input platform operable to allow a user to enter selections from predeveloped a customized listing of Employee Policy categories and related information;

Presenting to the employer selections made from the customized employer policy categories and related information via the computer generated display and presenting the formatted and the stored categories and related information selected on the employer website customized based on employer customized inputs and selections;

Presenting to the employee via an employee generated display providing employees of the employer access to the formatted and stored categories and related information where the employee can select specific categories of information to view.

[c23] A method for communicating via a wide area network employee benefit and policy information to an employee comprising the steps of:

generating an expert pre-developed listing of Employee Benefit categories and related information and formatting and storing the categories and information on a server such that it is accessible via a wide area network to an employer;

establishing an employer log in session network link between the server and a computer interface of the employer and capturing employer selection of benefit categories;

processing employer selections and generating a cus-

tomized employee website; and
launching the employee website accessible by employees.

[c24] The method for communicating employee benefit and policy information as recited in *claim 23*, where generating the listing includes generating predetermined questions and answers grouped under and correlated to at least one benefit category.

[c25] The method for communicating employee benefit and policy information as recited in *claim 23*, where capturing the employer selection includes capturing predetermined questions and grouped under and correlated to at least one Life event.

[c26] The method for communicating employee benefit and policy information as recited in *claim 23* where capturing employer selection includes capturing employer defined questions.

[c27] A method for communicating via the Internet employee benefit and policy information comprising the steps of:
Providing an input device and a plurality of computer generated displays from a server having prompts operable for initiating an employee inputting employee

selections via the input device for a benefit category, plan, and question and said server operable to generate displays operable for displaying an answer based on the category, plan and question selected.

[c28] The method of *claim 27* where providing displays is providing displays further having prompts operable for initiating an employee inputting employee selection for a life event for presenting employee information corresponding to the life event.

[c29] The method of *claim 27* where providing displays is providing displays further having prompts operable for initiating an employee inputting employee selection for an Employee Grouping for presenting employee information corresponding to the employee grouping.

[c30] A computer program storage media readable by a computer having thereon computer instructions executable by the computer to perform a method for communicating via a wide area network employee benefit and policy information to an employee comprising the steps of: providing from a host server via a wide area network an expert pre-developed listing of Employee Benefit categories and related information from which an employer can select; receiving employer selections for benefit categories and

related information to the host server and formatting and storing the categories and related information on an employer website to an employee website customized based on employer selections for access by employees via the wide area network;
launching the employee website; and
providing employees of the employer access to the formatted and stored categories and related information on the employee website for viewing where the employee can select specific categories and information to view.

[c31] The media having executable instructions as recited in *claim 30*, further comprising the steps of:
providing on the employer website from a host server via the wide area network an expert pre-developed listing of Employee Policies/procedures and related information from which an employer can select;
receiving employer selections from the Policy categories and related information to the host server and formatting and storing the policy categories and related information selected on the employer website to the employee website customized based on employer selections; and
providing employees of the employer access to the formatted and stored policy categories and related information on the employee website for viewing where the

employee can select specific categories and information to view.

- [c32] The media having executable instructions as recited in *claim 30*, further comprising the steps of:
providing on a secondary employer website from the host server via the Internet a secondary expert pre-determined listing of secondary Benefit categories and related information from which the employer can select.
- [c33] A method for building via a wide area network a website for communicating employee benefit and policy information to an employee comprising the steps of:
Providing an input device and a plurality of computer generated displays having prompts operable for initiating a customer inputting via the input device a selection for a benefit category, plan, and question;
Selecting a benefit category having within the category a plurality of plans related to said category;
Selecting a plan having a plurality of questions related thereto from the plurality of plans related to the category;
Selecting a question having a plurality of answers related thereto, from the plurality of questions;
Selecting an answer from the plurality of answers; and
Providing a completion indication for the categories selected if a plan, question and answer have been selected

or a non-completion indication if a plan, question or answer has not been selected.

- [c34] The method of *claim 33* further comprising:
Launching an employee website having all selections and accessible by employees.
- [c35] A computer data signal embodied in an Internet protocol transmission session, comprising:
a code segment including instructions for providing an expert pre-developed listing of Employee Benefit categories and related information from which an employer can select;
a code segment including instructions for receiving employer selections for benefit categories and related information and for formatting and storing the categories and related information on an employer website to an employee website customized based on employer selections;
a code segment including instructions for launching the employee website; and
a code segment including instructions for providing employees of the employer access to the formatted and storing categories and related information on the employee website for viewing and where the employee can select specific categories and related information to view.

[c36] The computer data signal embodied in an internet protocol transmission as recited in *claim 35*, where the code segment including instructions for providing the listing further includes instructions for providing predetermined questions and answers grouped under and correlated to at least one benefit category.

[c37] The computer data signal embodied in an internet protocol transmission as recited in *claim 36*, where the code segment including instructions for providing predetermined questions, includes questions in pre-designated groupings based on employee groups.

[c38] The computer data signal embodied in an internet protocol transmission as recited in *claim 36*, where the code segment including instructions for providing predetermined questions, includes questions correlated to at least one life event.

[c39] The computer data signal embodied in an internet protocol transmission as recited in *claim 36*, where the code segment including instructions for receiving employer selections includes instructions for receiving employer selections of predetermined questions correlated to the selected benefit category.

[c40] A method for building via the internet a website for

communicating Employee Benefit and policy information to an employee comprising the steps of:
providing on an employer website from a host server via a wide area network an expert pre-developed listing of Employee Benefit categories and related information from which an employer can select;
receiving employer selections from the pre-developed benefit categories and related information to the host server and formatting and storing the categories and related information selected on the employer website to an employee benefit website customized based on employer selections for access by employees via the wide area network;
Steering employer inputs by prompting employer for the next input required and providing a completion indication when all necessary inputs have been made.

- [c41] A network system for assembling and communicating employee benefit and policy information to an employee comprising:
a server accessible via a network having a code segment when executed provide via the network an expert pre-developed listing of Employee Benefit categories on related information from which an employer can select;
said server further having a code segment when executed receive employer selections for benefit categories

and related information to the server and format and store the categories and related information for access by employees via the Internet; and said server further having a code segment when executed provide employees of the employer access to the formatted and store categories and related information on the site for viewing where the employee can select specific categories and information to view.

[c42] The network system for assembling and communicating employee benefit and policy information as recited in *claim 41*, where the code segment when executed provide the listing further provide predetermined questions and answers grouped under and correlated to at least one benefit category.

[c43] The network system for assembling and communicating employee benefit and policy information as recited in *claim 42*, where the code segment when executed provide predetermined questions, further provide questions in pre-designated groupings based on employee groups.

[c44] The network system for assembling and communicating employee benefit and policy information as recited in *claim 42*, where the code segment when executed provide predetermined questions, further provide questions correlated to at least one life event.

[c45] The network system for assembling and communicating employee benefit and policy information as recited in *claim 42*, where the code segment when executed receive employer selections further receive employer selections of predetermined questions correlated to the selected benefit category.

[c46] A method for building via the internet a website for communicating Employee Benefit and policy information to an employee comprising the steps of:
providing on an employer website from a host server via a wide area network an expert pre-developed listing of Employee Benefit categories and related information from which an employer can select;
receiving employer selections from the pre-developed benefit categories and related information to the host server and formatting and storing the categories and related information selected on the employer website to an employee benefit website customized based on employer selections for access by employees via the wide area network; and
providing on the employer website functionality for sending task delegation email and follow-up email messaging.